

# Occupational Safety and Health Policy

Socfindo is committed to provide a safe working environment for all its employees.

We are devoted to implement our OSH management system across our operations, in full compliance with local regulations and relevant international standards.

We believe in applying continuous improvement principles, and, in the pursuit of "Zero Accident", our OSH management system includes the following:

- **Hazard identification and prevention,**
- **Risk assessment and risk control,**
- **Accident investigations and corrective actions.**

We shall provide and train employees to use adequate protective equipment and to develop a safety culture that promotes awareness, individual responsibility and accountability, and enroll workers in the National Social Security System program according to the laws and regulations.

Socfindo will ensure that its employees, suppliers and contractors are informed of and understand their obligations in respect of this policy.

Adopted by PT Socfindo in June 2019  
Updated in July 2022