



Child Protection Policy

Socfindo shall not tolerate the use of child labour in any of its plantations and facilities.

Socfindo does not employ nor allow any work to be undertaken by any individual under the age of 18, which is in line with the United Nations Convention on the Rights of the Child which define "child" as anyone who is less than 18 years old.

This Policy extends to Socfindo's suppliers and contractors who must ensure that all workers are above the minimum age as required by the applicable labour laws and regulations of Indonesia.

Adopted by PT Socfindo
in June 2019