

Decent Living Wage Policy

Socfindo understands that all employees require a decent living wage.

Socfindo is committed to :

- Ensuring remuneration systems are applied equally, transparently and are understood by all employees in line with all regulations,
- Payment of a decent living wage either meeting or exceeding national wage standards.

Socfindo is committed to implementing this policy to all employees.

Adopted by PT Socfindo
in June 2019