

No Forced Work Policy

Socfindo is committed to creating a fair and decent place to work for all its workers. Socfindo prohibits all forms of forced or trafficked labour and all work at Socfindo is voluntary.

Specifically Socfindo prohibits :

- The retention of identity documents or passports,
- The payment of any recruitment fees relating to the recruitment and hiring of migrant workers,
- Contract substitution,
- Involuntary overtime,
- Lack of freedom for workers to resign,
- Penalties for termination of employment,
- Debt bondage, and
- Withholding of wages.

Socfindo is committed to implementing this policy to all employees.

Adopted by PT Socfindo
in June 2019