



Non Discrimination and Equal Opportunity Policy

At Socfindo, every employee is entitled to equal treatment and Socfindo does not discriminate based on religion, race, sexual orientation, gender, national origin, caste, disability, gender identity, union membership, political affiliation or age.

Socfindo ensures all employees are treated fairly and protected from any form of discrimination that would constitute a violation of their human rights.

Discrimination based on any grounds in recruitment, dismissal or promotion is strictly prohibited.

Socfindo is committed to implementing this equal opportunity policy to all employees.

Adopted by PT Socfindo
in June 2019